

## Title IX and Sexual Harassment (Full Course) Quiz

1. Title IX of the Education Amendments of 1972 protects people from discrimination based on which of the following:
  - 1) sex
  - 2) race
  - 3) religion
  - 4) age
  
2. Title IX regulations addressing sexual harassment include which of the following?
  - 1) dating violence
  - 2) domestic violence
  - 3) sexual assault
  - 4) all of these
  
3. Under current Title IX regulations, which of the following qualifies as sexual harassment?
  - 1) quid pro quo harassment
  - 2) unwelcome conduct that a reasonable person would find so severe, pervasive and objectively offensive that it denies a person equal educational access
  - 3) all instances of sexual assault
  - 4) all of these
  
4. Under Title IX, dating violence only includes committed acts of sexual or physical abuse, not threats of abuse.
  - 1) True
  - 2) False
  
5. Domestic violence, dating violence, sexual assault and stalking are defined collectively as what under Title IX?
  - 1) sexual assault
  - 2) sexual misconduct
  - 3) sexual harassment
  - 4) sexual violence
  
6. Which of these is NOT a type of discrimination covered under Title IX?
  - 1) sexual harassment
  - 2) lack of racial diversity within athletic teams
  - 3) failure to provide equal opportunity in athletics
  - 4) pregnancy
  
7. Which of these is NOT a protected activity under Title IX?
  - 1) filing a discrimination complaint
  - 2) participating in a discrimination investigation
  - 3) unintentionally and/or unknowingly engaging in discrimination
  - 4) assisting someone in reporting discrimination or filing a complaint

8. Which of the following is NOT a possible consequence of noncompliance with Title IX?
- 1) civil litigation
  - 2) a damaged public perception
  - 3) increased federal funding to correct the gender imbalance in the school's athletic programs
  - 4) a reduction in parent and alumni support
9. In addition to the Title IX coordinator, what category of employees has special duties under Title IX?
- 1) officials with authority
  - 2) responsible employees
  - 3) competent employees
  - 4) all of these
10. "Actual knowledge" under Title IX includes things such as receiving a report of sexual harassment or personally observing it.
- 1) True
  - 2) False
11. When someone starts disclosing an incident of sexual assault to an official with authority, it's best to let them finish their story before informing them of reporting obligations and level of confidentiality.
- 1) True
  - 2) False
12. All campus employees are considered to be "confidential employees" under Title IX.
- 1) True
  - 2) False

## Title IX and Sexual Harassment (Full Course) Quiz Answer Key

1. Title IX of the Education Amendments of 1972 protects people from discrimination based on which of the following:
  - 1.) sex
2. Title IX regulations addressing sexual harassment include which of the following?
  - 4.) all of these
3. Under current Title IX regulations, which of the following qualifies as sexual harassment?
  - 4.) all of these
4. Under Title IX, dating violence only includes committed acts of sexual or physical abuse, not threats of abuse.
  - 2.) False
5. Domestic violence, dating violence, sexual assault and stalking are defined collectively as what under Title IX?
  - 3.) sexual harassment
6. Which of these is NOT a type of discrimination covered under Title IX?
  - 2.) lack of racial diversity within athletic teams
7. Which of these is NOT a protected activity under Title IX?
  - 3.) unintentionally and/or unknowingly engaging in discrimination
8. Which of the following is NOT a possible consequence of noncompliance with Title IX?
  - 3.) increased federal funding to correct the gender imbalance in the school's athletic programs
9. In addition to the Title IX coordinator, what category of employees has special

## duties under Title IX?

1.) officials with authority

10. "Actual knowledge" under Title IX includes things such as receiving a report of sexual harassment or personally observing it.

1.) True

11. When someone starts disclosing an incident of sexual assault to an official with authority, it's best to let them finish their story before informing them of reporting obligations and level of confidentiality.

2.) False

12. All campus employees are considered to be "confidential employees" under Title IX.

2.) False