



In partnership with Executive Advisory Partners, LLC

WOMEN IN LEADERSHIP

Certificate Program

Professional Online Learning to Transform Your Life



Advance your leadership skills with Linfield University's eCampus

Learn the nuances of leading teams effectively and grow as a leader – both personally and professionally. Engage and uplift others by inspiring positive change within your organization when you distinguish yourself with your certificate from Linfield.

Online, at your own pace

Create a schedule that works for you and complete the course at your convenience. You can earn your certificate in under 32 hours!

Brought to you by industry leaders

Gain access to female industry leaders and trendsetters who practice the art of transition from home life to work life every day.

Relevant techniques, applied to your own projects

During the eight modules, you work on your own projects and use best practices developed by top companies. Female experts and professional instructors guide you through each step. Your projects are reviewed, and mentoring is provided. During the program, you continuously build your toolset and develop your own personalized leadership portfolio.

Included program extras

- Actionable leadership skills assessment
- Workbooks, eBooks and poster
- Strategic plan for mentorship opportunities
- Diversity, equity and inclusion checklist
- Leadership toolkit and best practices portfolio

503.303.0940

linfield.edu/executivetraining

Trena Compton
Program Manager
ccompton@linfield.edu

Prepare yourself for the eight-module course curriculum

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| 1 Pillars of Positivity
Explore the important pillars of positivity and networking for high-achieving female leaders. Learn to successfully lead change within your organization by understanding your personal strengths and how to use them intentionally and purposefully. | 2 Inspiring Emotional Intelligence
Identify and assess empathy among employees and colleagues. Uncover the elements of emotional intelligence that make an impact on your organization. Discover how to use your own experiences to inspire and lead team dynamics. |
| 3 Work-life Balance & Mentoring
Embrace your self-confidence and expand your leadership while balancing your professional and personal life. Understand mentorship, develop an action plan to foster opportunities, and discover the rewards for everyone, including your organization. | 4 Improving Communication Habits
Understand communication patterns and overcome challenges with diversity and adversity in a complex work environment. Generate strategies to communicate with a dynamic work force while facing challenges and embracing inclusivity. |
| 5 Advocacy, Actions & Accountability
Create an advocacy plan defining your success measurements and the resources you'll need. Learn to be more assertive, when to take decisive actions, and how to allocate resources to influence and improve employee performance across your company. | 6 Skills for Contracts & Negotiations
Develop collaborative communication methods and enhance your skills for the negotiation process. Harness the power of your actions to lead and manage efforts in your organization, resulting in measurable and accountable projects. |
| 7 Driving Ideas & Intellectual Growth
Learn to use idea sprinting and new product development as a means for intellectual growth and relevancy. Drive relationship-based innovation and determine how ideas generated within an organization lead to transformational and transactional success. | 8 Leadership & Organizational Culture
Learn how the rise of female-run businesses has caused ripple effects in the way leadership and company culture is defined. Assess the impact of female leadership on your company culture and review diversity, equity and inclusion initiatives to start now. |

Build your leadership capstone project

You have the option to develop a “Personal Growth Plan” to help you utilize your newfound power with confidence, authenticity and presence, or you can create an “Organization Strategic Plan” to empower the female leaders throughout your entire company.