

Essential Functions Document
Linfield-Good Samaritan School of Nursing

Students must be able to perform and/or develop the following essential functions in order to succeed at Linfield-Good Samaritan School of Nursing. Description Examples

Sensory	Auditory, visual and tactile ability	Monitor and assess health status (e.g., assess color changes in the skin: hear heart, lung and breath sounds).
Communication	Verbal, nonverbal, reading, writing	Interact effectively with individuals, families, groups and health care team members from a variety of social, emotional, cultural and intellectual backgrounds; effectively use verbal and nonverbal communications; use responsive and empathetic listening to establish rapport; effectively use appropriate information technology for research and patient care; understand and use correct professional terminology when communicating with other health care professionals; document nursing care clearly; write papers accurately and with clarity.
Motor	Physical ability, coordination, stamina	Perform cardiopulmonary resuscitation (CPR); transfer and lift persons; move from room to room and maneuver in small spaces; provide routine and emergency nursing care.
Cognitive	Critical thinking ability	Measure and calculate drug dosages and solutions; comprehend, memorize, reason, analyze, prioritize and synthesize information; integrate theory with clinical practice, effectively problem solve; use good clinical judgment based on critical, analytical and creative thinking; as well as intuitive processes;
Behavioral/Social/Emotional	Emotional stability, capacity for self-reflection and change	Recognize personal learning needs from the clinical setting. Function effectively under stress; adapt to changing environments and uncertainties in clinical situations; be flexible; use effective organizational and time management skills; respect and accept constructive criticism; respond appropriately to evaluation; be assertive; demonstrate professional responsibility and accountability in nursing practice

Signature

Date

Name (print please)