

# SEXUAL MISCONDUCT AND RELATIONSHIP VIOLENCE



"I want to talk to someone and get some help but I don't want an investigation or report made."



"I don't know whether I want to make a report. I need more information and have questions."



"I want to make a report and ask the school to investigate what happened."

### SUBSTANCE CLEMENCY

Students will not be disciplined for the university's drug and alcohol policies that occurred in connection with the disclosed prohibited conduct. \*See full policy.

> Jess Irvine, Title IX Coordinator titleix@linfield.edu



It's never too late to get more information on your options.

## SUPPORT SERVICES ONLY

"I don't want any further action to be taken. I just need support services."

There are some situations where the school is required to move forward a report such as an instance of child abuse or danger to campus safety.

## SUPPORT & INVESTIGATION

"I've decided that I want the school to investigate what happened."

Depending on the conduct, we will proceed with either federal Title IX policies, or Linfield's Sexual Harassment and Relationship Violence policies.

## FEDERAL TITLE IX POLICY

Written report of what happened created.

# Title IX Coordinator explains which policy applies to the report.

measures such as

no-contact orders put

into place

RELATIONSHIP If needed, safety

SEXUAL MISCONDUCT

## **INVESTIGATION**

Provide information and evidence to investigator. Other party gets a copy of all evidence as well.

# **HEARING**

Hearing (including cross examination) in which an external person decides whether violation occurred.

## INVESTIGATION

Provide information and evidence to investigator. Other party gets a copy of all evidence as well.

#### HEARING

Hearing in which an external decision maker determines whether a violation occurred.

**OPTION TO APPEAL** 

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## **SANCTIONS AND REMEDIES**